

DECISIONS, DECISIONS:
EIGHT LEADERSHIP
QUALITIES THAT
ADVANCE THE RIGHT
CHOICES FOR YOUNG
CHILDREN

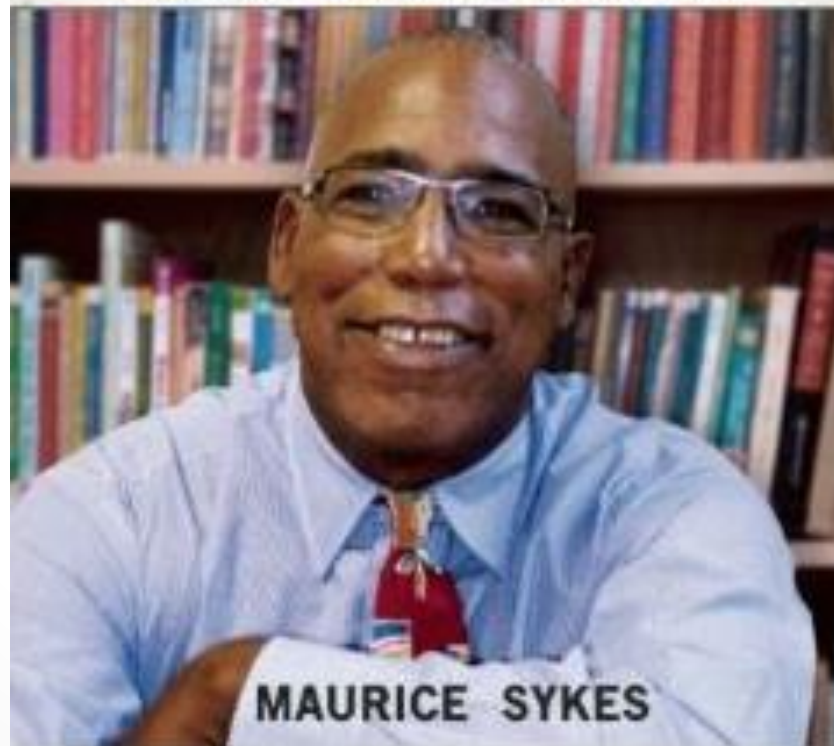
Presented by: Maurice Sykes

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Doing the Right Thing for Children

Eight Qualities of **LEADERSHIP**

FOREWORD BY THOMAS SCHULTZ, EdD



MAURICE SYKES

**“The time is always right
to do the right thing.”**

Dr. Martin Luther King, Jr.



The

Leader

in Me





LEADERSHIP
IS THE
CAPACITY
TO TURN A
DREAM
INTO
REALITY.

Westside Society

leadership is not a
position or a title,
it is action and
example.

Child-Focused Leadership

- Leadership that focuses attention and effort on improving children's learning
- Leadership that guides the learning of individual professionals
- Leadership that guides what has been called "system learning"

**THIS IS WHAT
EXTRAORDINARY
LEADERS DO**



Keeping it Energized

- Vision
- Spiritual
- Passion
- Values
- Purpose

Keeping it Grounded

- Mindfulness
- Defusing
- Thoughts
- Feeling

Keeping it Connected

- Relationships
- Accountability
- Mentoring
- Coaching

Keeping it Real

- Physical needs
- Good habits
- Routines

CORE VALUES

Core values are interdependent – no one value is more important than the other. They serve as a blueprint/roadmap for your leadership journey and those who choose to follow:

CORE VALUES.....

- They frame your organizational culture
- They establish the habits of mind, the way you think and behave
- They bond you to your organization

- They guide and inform your heart and your practice
- They give voice and vitality to your vision and values

*THE LEADERSHIP
JOURNEY*

*WHO ARE WE AS
LEADERS?*

THE EIGHT LEADERSHIP QUALITIES

- HUMAN POTENTIAL
 - KNOWLEDGE
 - SOCIAL JUSTICE
 - COMPETENCE
- FUN AND ENJOYMENT
- PERSONAL RENEWAL
 - PERSEVERANCE
 - COURAGE



HUMAN POTENTIAL

1. HUMAN POTENTIAL

Never underestimate the power of dreams and the influence of the human spirit...the potential for greatness lives within each of us.

Wilma Rudolph

What is Human Potential?

- Equalizing the Playing Field
- Valuing Human Potential in Children
- Valuing Human Potential in Adults

**Human potential,
though not always
apparent, is there
waiting to be
discovered and invited
forth.**

William Purkey

QUOTEHD.COM

“Knowing yourself is
the beginning of all
wisdom.”

— Aristotle



2. KNOWLEDGE

Perplexity is the beginning of knowledge.

Khalil Gibran

The Knowledge Economy



- Knowledge of Self
- Knowledge of Others
- Knowledge of Craft
- Knowledge of Leadership



LISTEN TO
OTHERS
TO GROW
YOUR
KNOWLEDGE



3. SOCIAL JUSTICE

Great teaching is about so much more than education; it is a daily fight for social justice.

Arne Duncan

- Promoting Social Justice
- The Early Education Achievement Gap
- Leadership and Social Justice

- Social Justice at the Individual Level
- Social Justice at the Organizational Level
- Social Justice at the Classroom Level





4. COMPETENCE

Competence as a leader is having all the tools for what ever the occasion and knowing when to use what tool. It's ignoring that path of least resistance and doing what is best for everyone involved.

Russell White

- Technical Competence
- Emotional Competence
- Political Competence

A word cloud shaped like a bird in flight. The largest word is **COMPETENCE**, written in red. Other prominent words include **DEVELOPMENT** (vertical on the left), **SITUATION**, **MUST**, **ACT**, **PERSON**, and **ORGANIZATION** (vertical on the right). Other visible words include: **COMPETENCY**, **SKILLS**, **KNOWLEDGE**, **INTELLIGENCE**, **CREATE**, **TERM**, **COMMUNITY**, **LEARNING**, **LEVELS**, **GENERAL**, **DEFINED**, **PEOPLE**, **PERSONAL**, **SITUATIONS**, **ENVIRONMENT**, **PAPER**, **DIFFERENT**, **TITLED**, **AREAS**, **PURPOSE**, **IDENTIFICATION**, **FUTURE**, **MAKE**, **TASKS**, **ACTIONS**, **COMPETENCES**, **PRIMARY**, **USED**, **SYSTEMS**, **RATIONALITY**, **ASPECTS**, **ABILITIES**, **ABLE**, **ASSESSED**, **BEHAVIORS**, **OCCUPATIONAL**, **MANAGEMENT**, **COMPETENT**, **INDIVIDUAL**, **PROFESSIONAL**, **PREFERRED**, **EXPERIENCE**, **HANDLING**, **COMMUNITIES**, **LIFELONG**, **REPERTOIRE**, **EXPERT**, **REASONING**, **APPLIED**, **CONCEPTS**, **PROFICIENT**, **PERFORMANCE**, **PERFORM**, **REQUIRES**, **TIME**, **WILL**, **WELL**, **WILLING**, **WILLINGNESS**, **SET**, **TERMS**, **CALCULATIVE**, **ACT**, **ORGANIZATIONS**, **KNOWLEDGE**, **INTELLIGENCE**, **CREATE**, **TERM**, **COMMUNITY**, **PERSON**, **LEARNING**, **LEVELS**, **GENERAL**, **DEFINED**, **PEOPLE**, **PERSONAL**, **SITUATIONS**, **ENVIRONMENT**, **PAPER**.



5. FUN AND ENJOYMENT

People rarely succeed unless they have fun in what they are doing.

Dale Carnegie

- Fun and Enjoyment at the Individual Level (Unearthing Your Inner Child)
- Fun and Enjoyment at the Organizational Level
- Fun and Enjoyment at the Classroom Level

He who does not get fun and enjoyment out of every day... needs to reorganize his life.

(George Matthew Adams)

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A central splash of water is shown against a white background. The splash is captured in mid-air, with several droplets and a larger, more turbulent mass of water. Below the splash, a horizontal line of water is visible, with ripples and reflections. The word 'PERSONAL' is written in a large, dark blue, serif font across the top of the splash. The word 'RENEWAL' is written in a large, light blue, serif font across the bottom of the splash. The overall color palette is dominated by shades of blue and white.

PERSONAL

RENEWAL

FPC Audio/Video Productions

6. PERSONAL RENEWAL

As human beings, our greatness lies not so much in being able to remake the world...as in being able to remake ourselves.

Mahatma Gandhi

- The Significance of Personal Renewal
- Personal Renewal at the Individual Level
- Personal Renewal at the Organizational Level



Continuous Personal Renewal

A lifelong personal growth plan

**PERSEVERANCE IS
STUBBORNNESS
WITH A PURPOSE**

by J. C. ...

7. PERSEVERANCE

Patience and perseverance have a magical effect before which difficulties disappear and obstacles vanish.

John Quincy Adams

Defining Perseverance

- Perseverance at the Personal Level
- Perseverance at the Organizational Level
- Perseverance at the Classroom Level



Life is not easy for any of us. But what of that? We must have perseverance and above all confidence in ourselves. We must believe that we are gifted for something and that this thing must be attained.

(Marie Curie)

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Courage

Fear

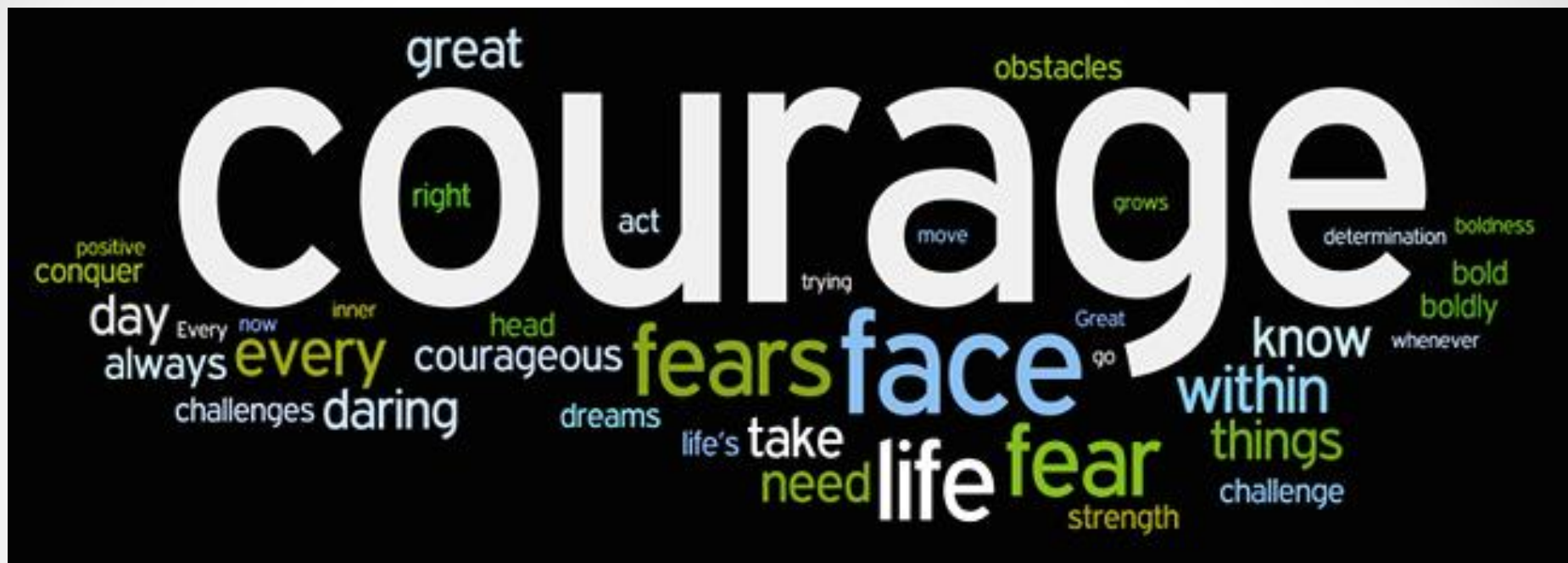
8. COURAGE

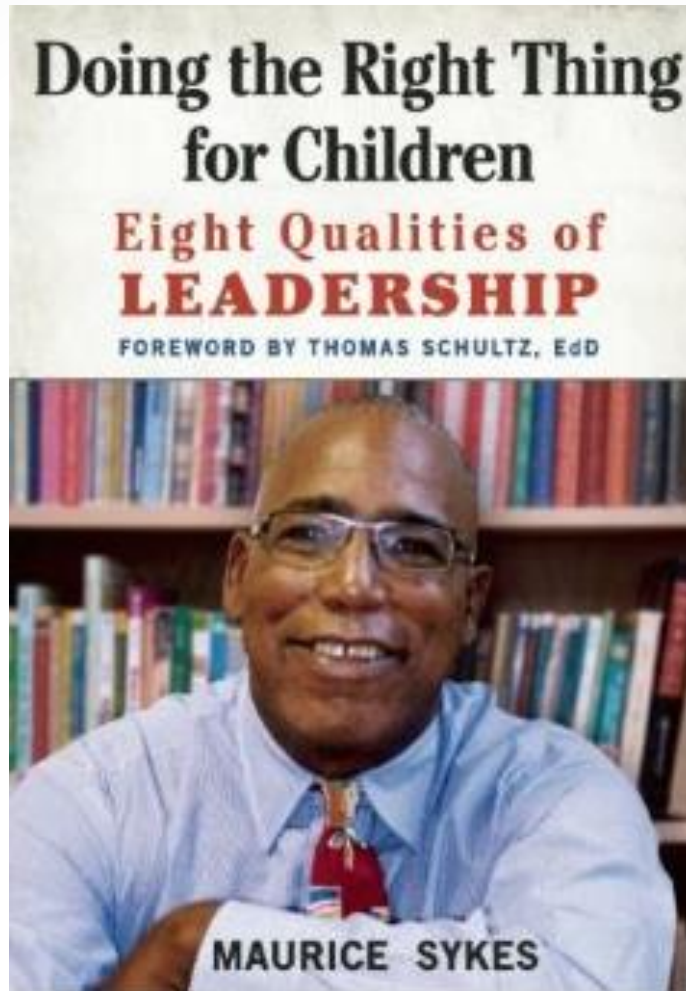
*Courage is what it takes to stand up and speak.
Courage is also what it takes to sit down and listen.*

Winston Churchill

Defining Courage

- Courage at the Personal Level
- Courage at the Organization Level
- Courage at the Classroom Level





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