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| **Educator Name:**  |

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| **Current Anti-ISM Level:** |
| **Objective/Goal 1:**  |
| **Action Steps** | **Strategies** | **Timeline** | **Success Criteria**  |
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| **Objective/Goal 2:**  |
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| **Objective/Goal 3:**  |
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| **Current Level:**  |
| **Objective/Goal 1:**  |
| **Action Steps** | **Strategies** | **Timeline** | **Success Criteria**  |
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| **Objective/Goal 2:**  |
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| **Objective/Goal 3:** |
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| **Objective/Goal 4:**  |
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| **Objective/Goal 5:**  |
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